

Healthcare Moral Injury Scale

Please indicate how much you agree or disagree with each of the following statements regarding your experiences of working at [Institution] [during the coronavirus pandemic]:

1	2	3	4	5
Strongly disagree	Somewhat disagree	Neither agree or disagree	Somewhat agree	Strongly agree
1. I have felt let down by leaders in [Institution] who I previously trusted.	1	2	3	4 5
2. I have been unable to provide the care I usually aspire to.	1	2	3	4 5
3. I have had to act in ways that are inconsistent with my moral code or values.	1	2	3	4 5
4. I felt let down by fellow health care workers who I previously trusted.	1	2	3	4 5
5. I have been unable to do all the things I should have done.	1	2	3	4 5
6. I have been distressed by witnessing patients not receiving the care they should have received.	1	2	3	4 5
7. I have been forced to deal with situations that no one in my position should have to face.	1	2	3	4 5
8. I have been distressed by the need to make morally troubling decisions	1	2	3	4 5
9. I have been troubled by witnessing acts that are inconsistent with my moral code or values.	1	2	3	4 5
10. I felt let down by NHS leaders outside [Institution] who I previously trusted.				

Scoring: Take the average of all items for the total score, with higher scores reflecting higher levels of moral injury

NOTE: Please insert your own institution into the items with [institution]

Please cite the following when using the scale:

Fradley, K., Sirois, F. M., & Bentall, R.. Ray, J., Bishop, R., Wadsley, J., & Danson, S. (under review). Assessing moral injury in healthcare workers living in secular societies: Introducing the Healthcare-Moral Injury Scale (HMIS).